

## Modern Slavery Statement

Od Group is committed to fulfilling its own responsibilities in the global effort to eliminate exploitation and abuse in the workplace.

Slavery and Human Trafficking is a total infringement on fundamental human rights and so we work with the highest ethical principles in mind, valuing integrity and transparency in everything we do.

### Our Business

Od Group of companies, **Od Interiors, Od Solutions and Od Projects** all provide specialist construction skills for all forms of fit-out, refurbishment and new build, from project initiation to aftercare.

We have circa 100 permanent employees in our London Head Office with a turnover of **£75million (2018)**.

### Our Responsibility

Od Group understands that empowering employees with information can aid their future actions and judgements therefore we strive to maintain awareness of slavery and human trafficking by training our staff in identifying potential risks, protecting whistle-blowers and making our policies available to all.

### Our Suppliers

We pre-qualify all suppliers or sub-contractors through a series of due diligence checks, relating to company performance, HS&E compliance and references from other customers to establish that they are suitable and place comparable emphasis on ethical business practices.

**This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 30<sup>th</sup> June 2020 and has been approved by the board of Directors**



Jon Kearney  
Managing Director

Date **09/07/2019**